Written by Administrator Tuesday, 08 February 2011 14:36

FoxWeiss, P.A. is an AV Rated law firm, which is the highest rating given by Martindale-Hubbell. The Atlanta office's principal attorney, Cliff Weiss, is listed in the Bar Register of Preeminent Lawyers. The Atlanta (Marietta) office of FoxWeiss, P.A., located in the northern suburb of East Cobb county, focuses mainly on employment law, in addition to handling related corporate and commercial litigation. FoxWeiss attorneys actively practice, not only within the State of Georgia (Bartow, Cherokee, Clayton, Cobb, Dekalb, Fulton, Gwinnett, Hall, Henry, Newton, and Rockdale counties) but throughout Georgia, and across the nation, representing clients that range from individual employees and executives, to local businesses, to large, publicly traded international companies.

We litigate and develop programs for employers in the areas of employment discrimination, racial and sexual harassment, retaliation, disability claims, wage & hour, unemployment claims/taxes, employment contracts, severance agreements, executive compensation, non-compete, non-solicitation & non-disclosure agreements, wrongful discharge, reduction in force and termination advice, workers' compensation, Affirmative Action Plans, labor relations, union negotiations, labor arbitrations, employee handbooks, benefits, and supervisory training.

Our attorneys all have real world business experience in such areas as human resources, mortgage & finance, marketing, business consulting, and real estate. We have held positions with larger law firms, but prefer to work in a boutique atmosphere. We are driven by the desire to maintain long term relationships with clients by providing the same high quality legal work as the big firms, but at much more reasonable costs. We strive to work smartly and efficiently. At most other law firms, bonuses are given to attorneys for logging large amounts of billable hours. FoxWeiss, P.A. rewards its attorneys for positive results, not for billing excessive fees.

We recognize that litigation is costly, burdensome and disruptive to our clients. That is why we maintain a culture that allows us to achieve favorable results and minimize fees, while still maintaining a high level of client communication and input. We are willing to try different compensation structures in order to accommodate our clients' needs. For example, at the onset of most cases, we analyze the facts and issues, and then we offer the client a flat fee for the entire case, or for handling phases of the case. This way, the client knows what the case will cost, how much to budget, and there will be no surprises. Of course, we also handle cases on an hourly basis, but even then, our hourly rates are far below those of the big firms. It is not that our services are less valuable, but it is instead because we have much less overhead. In fact

## My Goal: Your Success

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many of our clients had long histories of using large law firms, but once they gave us a chance, they were so happy with the high level of service and results, that they have stayed with us instead of going back to their previous law firms.